

HR Access strengthens its time and activity management products in partnership with KABA

Paris, May 5th 2008 – Human Resources management software publisher and outsourcing service provider HR Access is strengthening its partnership with KABA, one of the world's main manufacturers in the field of time and attendance management, access management, and production data recording. HR Access is complementing the time and activity management (TAM) functions available in its new HRa Suite 7 solution with the high-tech time acquisition hardware developed by KABA.

Organising working time is central to the problems faced by companies – from the employer's point of view (productivity measurement, respect of the statutory and regulation constraints, etc.) just as much as from the employees' (organising working hours, paid leave, etc.) But the globalization of Human Resources is extending more and more into time and activity management, obliging companies to be able to consolidate both local processes and data on an international scale, while decentralising time recording or activity scheduling tools out to operational staff.

With its new HRa Suite 7 solution and its time and activity management functions, HR Access offers its customers the means to manage a fluctuating activity, to optimise profitability of their facilities, to quantify and value their activities in detail, and to take into account the private life/work balance factor of their staff. KABA, the European leader in operational data collection solutions, responds to companies' requirements in terms of resource management and access organization.

Thanks to its partnership with KABA, HR Access can offer a unique solution that makes it possible to respond both to companies' international perspectives and the decentralization of functions, while covering the entire TAM value chain.

HR Access and KABA: a joint offer to respond to time management issues...

There are three major reasons companies feel the need to introduce TAM:

- **The need for operational time management, in particular to be able to deal with statutory constraints;**
- **The need for predictive time management within an economic approach;**
- **The need for a collaborative solution that will go hand in hand with Human Resources services and relies on operational managers.**

Through its partnership with KABA, HR Access is able to offer a total solution to companies' needs: time recording, activity scheduling, monitoring, control, right up to remuneration. With HRa Suite 7, users can also benefit from a new ergonomic approach, assisted conflict resolution, and management through schedules. The flexibility of its configuration ensures that it can handle all collective rules, any work cycles and hours, and unlimited counter calculation, while capitalising on all individuals' specificities. Its total integration with the payroll allows unification of data and references, and continuity of rules.

...with a unique, reliable product offer

Thanks to this joint offer from HR Access and KABA, data integration is direct: a single data entry, a single reference, uniform data processing in a single database, thereby simplifying maintenance and the implementation of changes in regulations.

Data are distributed around the entire company in a totally synchronous manner, allowing identical, shared information to be available to the HR specialists, managers, or employees, as well as via the HRa Suite 7 processes or the KABA terminals. All the management processes (hirings, departures, transfers, etc.) are thus managed in a transparent manner. The technical architecture of HRa Suite 7 and the high-tech nature of the KABA terminals ensure the system can handle the frequency and volume of analyses vital to meet operational management needs within companies.

Thanks to this partnership, customers – both locally and on an international level – are guaranteed complete control of their information flows. **They benefit from a single contact for all their TAM problems and complementary expertise during projects – a guarantee of quality and reliability.** A standard connector, developed jointly and certified by both partners, ensures complete, coherent, fluid integration between the two applications. This connector is based around the HR Access tools and a standardised architecture for exchanges between HR Access and KABA.

Upgradeable as the applications develop, this product offer likewise guarantees the longevity of the investment made.

*“The strengthening of this partnership illustrates HR Access’ desire to offer the market ever-more comprehensive solutions responding to all the HR issues companies face,” explains **Ignacio Palomera, Head of Global Product.** “The performance of our HRa Suite application base in terms of time and activity management is already recognised: we are increasing this today through our new HRa Suite 7 solution and this partnership with KABA,” he concludes.*

About HR Access:

HR Access was founded in October 2003 following the acquisition of the HR Access software vendor business by Fidelity Investments. European leader in the field of Human Resources Management, the company has more than 760 employees based in France, Spain, Germany, UK, Belgium, Italy, Ireland and Tunisia. HR Access designs, develops and markets its application based solution and provides a complete service offer covering all its customers’ and partners’ needs such as outsourcing, implementation, expertise, training and consulting.

HRa Suite is the HR Access offering for international HR management, Payroll and Time & Attendance for companies in all business sectors. This solution is based on 35 years’ experience in the HR field and now counts 550 customers across 52 countries. Today, more than 12 million employees are managed by HR Access worldwide.

HR Access is a trade mark of HR Access Solutions.

For further information: www.hraccess.com

About KABA:

The **KABA group** designs, develops, and implements business data collection systems for managing attendance, production, and access control.

Backed by a programme of constant innovation, KABA offers solutions suited to the constantly-changing expectations relating to business data collection. A continuity of advanced technological choices designed for optimum functionalities, acknowledged manufacturing quality and ergonomics, and an international presence are just a few of the characteristics that make KABA one of the world leaders in the field of business data collection.

For further information: www.kaba.fr

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