



The smart way to HR success

Press information

HR Access strengthens its outsourcing offering with a new, dedicated Employer Services Platform

Paris, 15 October 2008 – In order to meet the global market's ever increasing appetite for Outsourced Payroll Services twinned with state-of-the-art Talent Management, HR Access today announced the launch of a new, dedicated outsourcing platform: HR Access Employer Services Platform (HR Access ESP).

Through this innovation HR Access, already a leading provider of HR and Payroll management software and outsourcing services with over 35 years of expertise in this exacting and precise market provides further evidence of its strategy to accelerate investment and expansion in outsourcing.

HR Access ESP, a proprietary global platform used by HR Access to develop and deliver its entire outsourcing portfolio, integrates in a single platform all the high standards of functional contents, technology and security necessary to deliver such services to quality.

In addition to HRa Suite 7, the acclaimed, feature rich, web-based HR and Payroll application, the platform delivers a range of tools and best practices processes that enhance the value and efficiency of each customer's outsourcing solution. Examples included case management, document publication, scheduling, dynamic reporting, and content management, all available through a dedicated portal with single sign-on. Hence HR Access ESP is a truly comprehensive platform.

"It is critical that we offer a new market-leading infrastructure to deliver the high service levels our customer's demand." said Ignacio Palomera, Managing Director, Global Product Management, HR Access "With HR Access ESP, we reinforce our capability to provide flexible, scalable, compliant and Talent-oriented HR Services. This platform addresses the needs of domestic and international companies, whatever their size, and supports a range of evolutive outsourcing service levels, ensuring we can be at our customers' side whatever their strategy now and tomorrow."

With HR Access ESP companies wishing to accelerate their HR performance now get the best of both worlds: in-house and outsourcing, from a single supplier.

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About HR Access:

HR Access's solutions are the result of 35 years experience in research, development and implementation in the core competencies of Human Resources Management. HR Access provides a comprehensive offering of solutions and services covering the entire life cycle of our customers' HRIS, combining both local and international expertise to offer: applications software, services such as consulting installation, integration, training, regulation tracking, maintenance and Outsourcing services. Today, HR Access manages more than twelve million employees worldwide including almost six million in France (or one quarter of the French working population).

A European leader in Human Resources Management, HR Access Solutions employs close to 860 persons – based in France, Spain, Germany, Belgium, Italy, Great Britain, Ireland, Morocco, and Tunisia, with 550 customers spread across 52 countries. The company was founded in October 2003, following an acquisition by Fidelity Investments of the HR Access software publishing business from IBM.

HR Access is a registered trademark of the HR Access Solutions Company.

For more information, please visit www.hraccess.com