

HR Access strengthens its International payroll solution with HMRC Payroll Standard Accreditation

2nd October 2008 – HR Access, a leading provider of Payroll and HR management software and outsourcing services, today announced that following an extensive assessment by Her Majesty's Revenue & Customs (HMRC) it has now received Payroll Standard accreditation for its HRa Suite 7 solution in the UK, which provides the platform for HR Access' payroll outsourcing services.

HMRC Payroll Standard accreditation is awarded to payroll software products or services that satisfy the requirements of the HMRC Payroll Standard. Accreditation was introduced by HMRC to ensure that payroll solutions cover all essential aspects for the accurate calculation of UK statutory deductions and payments.

"Users can be confident that accredited solutions comply with the legislative requirements and that they have the required functionality to facilitate complex payroll transactions." says Gary Graham, the HMRC Payroll Standard Accreditation Manager.

"This accreditation gives our customers and prospects an endorsement of our payroll excellence which the majority of our competitors cannot provide" says Alan Brennan, MD of HR Access UK & Ireland. "It means that they can have absolute certainty in our payroll compliance. This further strengthens our payroll offer in the UK and supports the continued development of our outsourcing services".

The HMRC accreditation in the UK is another significant step in strengthening HR Access' International payroll solution, which already includes payroll accreditation from countries such as France - Déclaration Unifiée des Cotisations Sociales (DUCS); Switzerland - SUVA certification, and Germany - the Social Insurance Exchange Certification.

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About HR Access:

Built upon 35 years experience in research, development and implementation in Human Resources systems, HR Access provides a comprehensive range of solutions covering the entire HR life cycle. Applications software: Full Personnel Administration, Time and Attendance, Payroll and Talent Management; Support services: Consultancy, Installation, Integration, Training, Regulation tracking, Maintenance and Outsourcing.

A European leader in Human Resources Management, HR Access employs over 850 people in Europe and North Africa. Having 550 customers spread across 52 countries, today HR Access manages more than 12 million employees worldwide. The company was founded in October 2003, following an acquisition by Fidelity Investments of the HR Access software publishing business from IBM.

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For more information, please visit www.hraccess.com