

HR Access broadens the scope of its offers by relying on the expertise of its partners, Allshare and Lingway

Paris, February 19th 2008 – **HR Access, a specialist in human resources management solutions and related outsourcing services, has just signed two strategic partnership agreements: one with Allshare, a company offering a software package for implementing HR budgeting and payroll simulation processes, and the other with Lingway, a publisher specialised in e-recruitment solutions.**

Signed within the framework launch of the new 'HRa Suite 7' software package solution, these partnership products respond to HR Access' desire to broaden the scope of its solutions by combining their offers and their complementary trade expertise. The HR professional content chosen for its exceptional quality, multilingual, international capabilities and overall relevance, is totally integrated within the HRa Suite 7 processes for accessible daily use. The packages thus developed with Allshare and Lingway are directly distributed by HR Access.

Two partners, two complementary sets of expertise...



Major player in decision-making, for Control of Financial and Social Management, Allshare distributes "Scenario/RH," a software package dedicated to the simulation of payroll and to the preparation and forecasting of personnel expense budgets; **the partnership with Allshare allows HR Access to offer its clients the software, a standard interface between the two applications solutions as well as a service package for implementing HR budgeting and payroll simulation processes.**

HR Access clients benefit as well from a complete offer, with the guarantee of a controlled interface and a single point of contact.

Proposing the integration of budgeting processes within the HRa Suite 7, HR Access HRIS and the positioning of the tool for budgeting simulation of the wage bill in phase with payroll processes, clients rely as well on a pre-defined model rich in expertise and adapted to the HR Access context of their sites.

In addition to this partnership making it possible to go further in the management of HR budgeting processes, HR Access wants as well to join forces with the "e-recruitment" professional, Lingway.



This partnership underscores the company's aim to extend the range of its products by integrating offers with strong added-value, based on specialized and complementary know-how. The software developed with Lingway will be distributed by HR Access.

An acknowledged leader in its field, Lingway's e-Recruitment Applications module has been integrated into HR Access in order to expand the HRa Suite 7 recruitment offer. The service permits the automatic analysis of resumes in Word and PDF formats so that data concerning candidates' ID, educational background and work experience can be extracted, then automatically recorded in the candidate CV base. The feature streamlines recruiters' data entry and analysis tasks and significantly enhances performance.

In addition to this capability, Lingway e-Recruitment Applications (LEA) includes a semantic search interface on CV's and offers, which allows recruiters to match candidate profiles with the job offers available in the HR Access human resources system.

"This partnership highlights HR Access' objective of offering increasingly sophisticated solutions enabling enterprises to meet a full range of HR needs via a single entry point. We choose strong partners with an international solution, ready to go with HR Access in all markets we already address and those we want to address" says Eric-Xavier Barrère, Head of Global Product Management.

By forging alliances with leading enterprises and creating a network business, technology and reseller partners, HR Access is able to ensure that its customers are offered high-quality services and a broad range of skills and know-how.

About HR Access:

HR Access was founded in October 2003 following the acquisition of the HR Access software vendor business by Fidelity Investments. European leader in the field of Human Resources Management, the company has more than 760 employees based in France, Spain, Germany, UK, Belgium, Italy, Ireland and Tunisia. HR Access designs, develops and markets its application based solution and provides a complete service offer covering all its customers' and partners' needs such as outsourcing, implementation, expertise, training and consulting.

HRa Suite is the HR Access offering for international HR management, Payroll and Time & Attendance for companies in all business sectors. This solution is based on 35 years' experience in the HR field and now counts 550 customers across 52 countries. Today, more than 12 million employees are managed by HR Access worldwide.

HR Access is a trademark of HR Access Solutions.

For further information: www.hraccess.com